



ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.

**Athlos Leadership Academy
MN Charter District #4011
Board Meeting Minutes
September 30, 2025
3:45 PM**

CALL TO ORDER

Ryan Nelson, Board Secretary, called the meeting to order at 3:57PM.

ROLL CALL

Board Members Present: Joy Blanchard, Ryan Nelson, Nitiya Phromngam, Caroline Walker.

Board Members Absent: Ann DeGroot

Principal Present: Jennifer Geraghty

Board Clerk Present: Julie Brown

DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared.

APPROVAL OF AGENDA

Joy Blanchard presented a motion to approve the agenda. Motion was seconded by Caroline Walker. Motion passed unanimously.

COMMUNITY COMMENT

CONSENT AGENDA

August 12, 2025 Board Minutes

2025-2026 Hiring Proposal

Caroline Walker presented a motion to approve all items on the Consent Agenda. Motion was seconded by Joy Blanchard. Motion passed unanimously.

SUPERINTENDENT'S REPORT

Jennifer Geraghty presented her report to the board. She is working on marketing initiatives and keeping a close eye on enrollment.

FINANCE REPORT

July 2025 Financials

August 2025 Financials

Updated June 2025 Financials

August 12, 2025 Finance Committee Minutes

September 23, 2025 Finance Committee Minutes

Jen Geraghty presented the financial reports to the board. As regularly practiced, the board reviewed the June, July and August financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. The FY25 financial audit is almost done. Caroline Walker presented a motion to accept the July 2025 financials, August 2025 financials, updated June 2025 financials, August 12, 2025 Finance Committee Minutes and the September 23, 2025 Finance Committee Minutes. Motion was seconded by Joy Blanchard. Motion passed unanimously.

Fund Transfer

Joy Blanchard presented a motion to approve a transfer from the General Fund to cover the loss in Fund 04 for FY25 in the amount of \$35,429.25. Motion was seconded by Caroline Walker. Motion passed unanimously.

OLD BUSINESS

NEW BUSINESS

2025 MCA Results- Reading and Math

The board reviewed the 2025 Math and Reading MCA results.

Q-Comp Site Goals

Joy Blanchard presented a motion to approve the 2025-2026 Q-Comp Site Goals. Motion was seconded by Caroline Walker. Motion passed unanimously.

2025-2026 Comprehensive Achievement and Civic Readiness Plan (Formerly World's Best Workforce Plan)

Caroline Walker presented a motion to approve the 2025-2026 Comprehensive Achievement and Civic Readiness Plan. Motion was seconded by Joy Blanchard. Motion passed unanimously.

2025-2026 Development Plan for Increased Academic Proficiency

Caroline Walker presented a motion to approve the 2025-2026 Development Plan for Increased Academic Proficiency. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

Policy 7.25 Purchasing, Procurement, and Contracting Policy (Updated)

Joy Blanchard presented a motion to approve the updated Policy 7.25 Purchasing, Procurement, and Contracting Policy. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

Policy 2.15 Charter School Board Member Oath of Office (New)

Caroline Walker presented a motion to approve Policy 2.15 Charter School Board Member Oath of Office. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

Board Election Date 2026

Caroline Walker presented a motion to schedule the 2026 School Board Election for March 13, 2026. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

Joy Blanchard presented a motion to move the board nomination submission deadline to January 5, 2026. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

Caroline Walker presented a motion to add the 2026 board election slate approval to the January 27, 2026 board agenda. Motion was seconded by Joy Blanchard. Motion passed unanimously.

Policy 2.1 Board Election Process

Nitiya Phromngam presented a motion to approve the updates to Policy 2.1 Board Election Process. Motion was seconded by Caroline Walker. Motion passed unanimously.

Assurance of Compliance

Nitiya Phromngam presented a motion to grant Jen Geraghty authority to submit the Assurance of Compliance and Mandated Reporting to MDE electronically on behalf of the board. Motion was seconded by Caroline Walker. Motion passed unanimously.

BOARD CORRESPONDANCE AND COMMUNICATION

Board members completed their Oath of Office forms.

Board members completed their Conflicts of Interest forms.

ADJOURNMENT

Meeting adjourned at 4:29PM.

UPCOMING MEETINGS

September 23 rd	Finance Committee	8:00 AM
September 30 th	Personnel Committee	3:00 PM
September 30 th	School Board	3:45 PM
October 21 st	Finance Committee	8:00 AM
October 28 th	Board Development Committee	8:00 AM
October 28 th	School Board	3:45 PM